



Child-Friendly Child Safety Policy

What does our school value and why is child safety important in our school?

Catholic Schools believe that everyone is special and are committed to protecting the dignity of the human person. Everyone has the right to be safe and protected from unsafe behaviours.

Why do we have a policy?

*Children at our school are important.
All staff will take every precaution to keep children in our school safe.
The staff know what to do if a student says that they feel unsafe.*

What are the important ideas that guide our actions?

*No one should behave in a way that makes you feel unsafe or afraid.
This includes anyone in your family, at school, at sporting activities or anywhere else in the community.*

What commitments do we make to our school community?

*Our school will do everything possible to keep you safe.
The school has the responsibility to look after all children, children with different abilities, beliefs and cultural backgrounds.
Our school does not tolerate bullying or any kind of unsafe behavior.*

Why do we have a Code of Conduct for adults working in our school?

*Our school has a Code of Conduct for all teachers, learning support staff, administration staff, casual relief teachers, parent helpers, volunteers, contractors and Fr. Gerry.
The Code of Conduct clearly lists acceptable and unacceptable behaviours.
The Code of Conduct is available on the school website and at the sign in desk.*

How are students involved in child safety discussions and planning for improvements in our school?

*All staff at our school help children to understand that they have a right to feel safe and secure.
Our school values children's voices and ideas about how to keep them safe.
Children are encouraged to tell someone if something or someone is causing them to be unsafe or feel worried.*

Displays and posters in our school tell us what we can do if we feel unsafe.

How do we report our concerns and how do teachers respond?

Children at our school know that they can talk to a school leader, teacher, learning support officer or an administration officer if they feel unsafe.

All staff know that they must report any unsafe behaviours to the school leaders and/or authorities.

How are staff selected to work in our school?

All staff, volunteers, contractors have their backgrounds checked before working with children at our school. All adults who work or volunteer at our school must have a current Working With Children Check. All adults who work or volunteer at our school must sign a Code of Conduct and only display acceptable behaviours.

How does the school support staff to develop their knowledge about child safety?

All staff must complete child safety training every year.

All staff are given information to help them if they need to report any unsafe behaviours.

How does our school identify possible risks, who is involved and what happens next?

Our school knows that it is important to keep our children safe in a variety of situations and locations.

The school identifies possible problems and risks that might be unsafe before an activity occurs.

If problems are identified, the school is committed to fixing them or minimising risks.

We know that we should always tell someone if we see a possible risk.

How does the school let everyone know about this policy and our plans?

Our school lets students, parents and the wider community know about how they keep children safe through the school website and newsletter.